

SPECIAL MEETING NORTH SMITHFIELD TOWN COUNCIL

JANUARY 3, 2011

KENDALL-DEAN SCHOOL AUDITORIUM

7:00 P.M.

The meeting began at 7:00 P.M. with the prayer and the pledge to the flag. Council members present were Ms. Alves, Mrs. Charest, Mr. McGee, Mr. Zwolenski and Mr. Yazbak. Town Administrator Hamilton and Town Solicitor Nadeau were also in attendance.

PUBLIC HEARING RE: WIND TURBINES

At the recommendation of Town Planner Robert Ericson, MOTION by Mrs. Charest, seconded by Ms. Alves and Mr. Zwolenski, and voted unanimously on an aye vote to continue this hearing to February 22, 2011.

REDEVELOPMENT AGENCY/BRANCH VILLAGE

Mr. John Flaherty, Chairman of the Redevelopment Agency, gave a slide presentation of the Agency, touching on the history, powers, purpose, benefits to residents and taxpayers, scope of authority and areas of focus.

There are some steps required by statute that need to be done. One is naming a resident attorney. This will not cost any additional money unless there is activity going on. There will also need to be an ordinance designating Branch Village as a redevelopment area and proper zoning needs to be in place.

Mr. Flaherty explained the goal of the Redevelopment Agency is to put in the framework to support thoughtful development.

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There was discussion about trying to get Andrews Terrace and Branch Avenue sewerred.

Mr. Yazbak said the Council needs a bullet point road map of what the Redevelopment Agency needs to get going to the next level.

2nd READING ORDINANCE AMENDMENT RE: SALARIES AND WAGES

MOTION by Mrs. Charest, seconded by Mr. Zwolenski, and voted unanimously on a roll call vote to approve this ordinance as presented for a second reading.

“It is ordained by the town council of North Smithfield, RI as follows: Chapter 13 of the town Ordinance is amended to read: The following Table of Salaries and Wages to Pay Grades are approved for the fiscal year July 1, 2010 to June 30, 2011. This list includes elected, appointed, classified (non-contractual), classified (contractual) and non-classified.

DEPARTMENT**FY 09/10****FY 10/11****1. General Government**

Town Administrator	71,285	71,290
Grant Writer	10,000	9,800
Town Council (each)	2,550	2,275
Probate Court Judge	3,914	3,914
Board of Canvassers, Chairman	500	500
Board of Canvassers, (each)	400	400
Town Clerk	52,440	52,440
Deputy Town Clerk	30,516	30,516
Finance Director	79,160	69,160
Asst. Finance Director	35,000	45,000
Personnel/Admin. Service Director		
Solicitor	58,790	58,790
Assistant Solicitor	21,860	21,860
Town Planner	56,690	56,690
Tax Assessor	51,000	51,000
Admin Asst. to Administrator	30,740	30,740
Asst Tax Collector	19.17/hr	19.75/hr
Fiscal Clerk II	14.47/hr	14.90/hr
Commission Secretary	17.44/hr	17.44/hr
Finance Clerk I	16.10/hr	16.58/hr
Recording Clerk	14.47/hr	14.90/hr
Inspection Division Clerk	14.09/hr	14.51/hr
Secretary (Tax Assessor's)	14.09/hr	14.51/hr

Planning Secretary	14.09/hr	14.51/hr
Municipal Court Clerk	-	9,282
Municipal Court Judge	-	6,000
Municipal Court Administrator	-	4,800
Municipal Prosecutor	-	4,800

2. Public Safety

A. Building Insp./Zoning Official	47,720	47,720
Electrical Inspector (Pt)	7,870	7,000
Plumbing Inspector (Pt)	3,440	3,200
Mechanical Inspector (Pt)	3,440	3,200
Building/Zoning Inspector (Pt)	5,110	1,100
Assistant Electrical Inspector	3,500	3,000
Sealer of Weights and Measures	1	1
Police Chief	71,030	71,030
Admin Asst to Police Chief	17,000	21,658
EMS Director	-	5,000

3. Police Department

Captain	1,057.16/wk	1,057.16/wk
Lieutenant	1,031.25/wk	1,031.25/wk
Sergeant	1,005.74/wk	1,005.74/wk
Detective	980.30/wk	980.30/wk
Patrolman (over 1 year)***	941.79/wk	941.79/wk

Probationary (6 mos/1 yr) 808.35/845.39/wk 808.35/845.39/wk

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4. North Smithfield Local 937 Contract

(2) Foreman	19.85/hr	20.45/hr
Animal Control Officer	18.20/hr	18.75/hr
Police Dispatcher (1st shift)	15.87/hr	16.35/hr
Police Dispatcher (2nd shift)**	15.87/hr	16.71/hr
Police Dispatcher (3rd shift)**	15.87/hr	16.86/hr
Police Clerk/Dispatcher (parttime)	15.15/hr	15.15/hr
Mechanic	18.26/hr	18.81/hr
Mechanic/Driver	17.23/hr	17.23/hr
Equipment Operator	16.81/hr	17.31/hr
Truck Driver	16.08/hr	16.56/hr
Laborer P&R	14.41/hr	14.84/hr
Clerk (Highway)	14.09/hr	14.09/hr

5. Public Works

Director of Public Works PT	17,798	17,798
Water & Sewer Superintendent	51,401	47,000
Water & Sewer Assistant	36,565	30,000*
(subject to increase based upon attainment of certification)		

Water & Sewer Coordinator	36,000	39,900
Custodian (pt)	14,247	14,247
Recycle Coordinator (pt)	25.15/ph	25.15/ph
Parks & Recreation Director	41,530	41,530
Tree Warden	1,730	1,730

Longevity Non-Contractual Personnel

Completion of five (5) years	3.00%	3.00%
Completion of ten (10) years	5.00%	5.00%
Completion of fifteen (15) years	5.50%	5.50%
Completion of twenty (20) years & over	6.00%	6.00%

***Water & Sewer Assistant pending the completion of Grade 1 license, salary will become \$30,500.00**

***Water & Sewer Assistant pending the completion of the Grade 2 license, salary will become \$31,500.00**

****See Article 5.16. Effective 7/1/2006, second shift full time dispatchers shall receive .35 cent differential, and third shift full time dispatchers shall receive a .50 cent differential.****

*****All officers working second shift will receive 1% differential of their hourly rate. All officers working third shift will receive 2% differential of their hourly rate.**

The designation of a yearly salary is a designation of rate of pay only, and shall not be construed to create an employment relationship other than at will.

Benefits, for non-contractual personnel, including but not limited to vacation, personal leave and sicktime, shall be governed by Chapter 13 of the Code of Ordinances and any other charter provisions, resolution of May 1, 2006 (relating to retirees) or ordinances relating thereto.

All non-contractual personnel who have elected health insurance coverage benefits shall contribute the greater of \$40 per pay period toward the premium (\$1,040 per year) for family plans and \$16 per pay period (\$416 per year) for individual plans or the Local 937 current contract amount.

Amendments to Chapter 13 Salaries and Wages – Fiscal Year 2010/11. This ordinance shall become effective upon passage and all Ordinances or part of Ordinances inconsistent herewith, are repealed.”

APPOINTMENT TO ASSESSOR’S BOARD OF REVIEW

MOTION by Mrs. Charest, seconded by Mr. Zwolenski and Ms. Alves, and voted unanimously on an aye vote to appoint Richard Martin for one year of a three-year term. According to town ordinances, no one may serve on a particular board for more than ten years. Mr. Martin

has served nine years on this board and, therefore, would be eligible for one additional year.

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ORDINANCE REVIEW COMMITTEE

After a meeting with Mr. Yazbak, Mr. Ericson, and Finance Director Brian Silvia, Mr. Zwolenski explained that the town will continue with an Ordinance Review Committee. All requests for review of ordinances will come from the Council to the ORC.

Mr. Yazbak was still unsure whether it should be its own free standing committee or a subcommittee of the Council, headed by Mr. Yazbak and Mr. Zwolenski. He feels the Council needs to set the priorities.

Mr. Zwolenski likes the composition of seven members.

Mr. Yazbak suggested this be tabled to the next meeting and in the meantime he agreed to meet with Mr. Nadeau and Mr. Zwolenski to discuss it further.

SEWER AND WATER SERVICE FOR MARSHFIELD COMMONS (MECHANIC STREET)

Since the Council wanted to have a recommendation from the Sewer Commission, MOTION by Ms. Alves, seconded by Mr. McGee and Mrs. Charest, to continue this matter to the January 18th meeting.

MEMORANDUM OF AGREEMENT BETWEEN TOWN OF NORTH SMITHFIELD AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 410

MOTION by Ms. Alves, seconded by Mrs. Charest, and voted unanimously on an aye vote to approve the Memorandum of Agreement as presented.

MOTION by Mr. Zwolenski, seconded by Mr. McGee, and voted unanimously on an aye vote to authorize the Town Administrator to sign the agreement.

EXECUTIVE SESSION

MOTION by Mrs. Charest, seconded by Mr. Zwolenski, and voted unanimously on an aye vote to enter into executive session at 8:06 P.M. pursuant to RIGL 42-46-5(A)(5) Any discussions or considerations related to the acquisition or lease of real property for public purposes, or of the disposition of publicly held property wherein advanced public information would be detrimental to the interest of the public to discuss a potential lease/purchase of property.

MOTION by Mr. Zwolenski, seconded by Mrs. Charest, and voted unanimously on an aye vote to come out of executive session at 8:19 P.M. and to seal the minutes. No motions were made and no votes were taken.

MOTION by Mrs. Charest, seconded by Ms. Alves, and voted unanimously on an aye vote to adjourn at 8:21 P.M.

Respectfully submitted,

Debra A. Todd, Town Clerk